

COMPANY PROFILE

Year 2018

FLEX ENGINEERING SERVICES SDN BHD

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1.0 The Company

1.1 Introduction

History

FLEX ENGINEERING SERVICES SDN. BHD. was incorporated in 2017, uses the experience and knowledge of its highly competent management team and its founders Ahmad Zaki Baharuddin and Muhammad Nasir Alwi Bin Mohd Ali. Both of whom have a long history in oil & gas and domestic engineering as an anchor point to drive **FLEX ENGINEERING SERVICES SDN. BHD.** forward into the future.

Today, **FLEX ENGINEERING SERVICES SDN. BHD.** stands out as a focal point of all your engineering needs. We provide a full range of services and liaise with all relevant consultants/suppliers and authorities. We have electrical engineers/consultants, civil engineers, and mechanical engineers as our associates who are all committed to quality innovation and professionalism.

About Us

FLEX ENGINEERING SERVICES SDN. BHD. offer a one stop solution for all engineering needs under one roof. Our range of services include Civil Works, Mechanical & Electrical Engineering and Design. We provide the complete package from answering queries of prospective clients all the way to project completion and after service. We adopt a stringent quality approach in all our services to meet all our client's expectation.

1.2 Objective

Vision

FLEX ENGINEERING SERVICES SDN. BHD. aspires for a leading global market position by delivering world-class engineering services and achieve extraordinary results for our clients whilst operating under top-tier quality and ethical standards

Mission

We have engineered the network to establish the One Stop Engineering Solution, Trading, Civil Engineering and Construction.

We provide a Solution to our Customer's requirement where others are reluctant. We aim to be a major player in providing a Full Cycle Engineering services to the Global market industry.

- Consistently deliver innovative solutions reinforced by responsive client service and a commitment to quality and excellence.
- Consistently improve our deliverables while at the same time add value to our clients.
- Forge lasting relationships with our clients by listening and addressing their needs in a manner. Which will allow them, as well as us, to be successful.
- Maximize Shareholders' Return on Investment.

Keys to Success

FLEX ENGINEERING SERVICES SDN. BHD. has identified several keys to success that will be instrumental in creating a sustainable business. If these keys are followed, the likelihood of success will significantly increase.

- Excellence in providing professional quality services on time and within budgeted plan.
- Developing visibility to generate new business leads.
- Maintain an effective after-sales service with clients.
- Implementing and maintaining a quality control and assurance policy.
- Leveraging expertise from our combined experience into multiple revenue generation opportunities: mechanical & electrical engineering, civil works and design.

Philosophy

FLEX ENGINEERING SERVICES SDN. BHD. is committed to quality and excellence in carrying out projects. Our corporate philosophy is best reflected by our motto.

“electrical.mechanical.construction”

To achieve this goal in all our endeavors, we:

- Adopt the right mind frame
- Ensure consistent quality materials/ services input and work output
- Carry out our responsibilities in a professional and complete manner
- Blend in the time-tested approach of traditional conservatism with technological innovation
- Serve our clients with higher productivity and efficiency
- We do nothing that will not benefit those that we transact with

1.3 Core Competency

FLEX ENGINEERING SERVICES SDN. BHD. through its founders and top management have vast experience, knowledge and expertise to satisfy all your business needs in all major fields. Listed below are the range of our service and capabilities categorized in five (5) major fields:

Mechanical

- Rotating Equipment
- Mechanical Static
- Hotwork
- HVAC
- Lifting & Elevation System
- Piping

Electrical

- High Voltage
 - Transformer
 - Power Generator
 - Power Distribution
 - Cabling Work
- Low Voltage
 - Automation Systems
 - Lighting Systems
 - Control Systems

Civil And Structure

- Civil Work
 - Drainage, Sewage, Soil Work
 - Facility Management for Civil & Architecture

- Structure
 - Building Assessment Audit
 - Building Development & Upgrading

- Geotechnical
 - Soil Study
 - Piling
 - Fabrication

Architecture Environmental Design

- Interior Design
- Exterior Design
- Landscape
- Furniture & Cabinet Design
- Graphic

Energy Management

- Energy Efficiency
- Renewable Energy
- Energy Audit

2.0 Company Portfolio

2.1 Overview

FLEX ENGINEERING SERVICES SDN. BHD. was created incorporated at the middle of 2017. The company was founded by two individuals and one high-profile advocate.

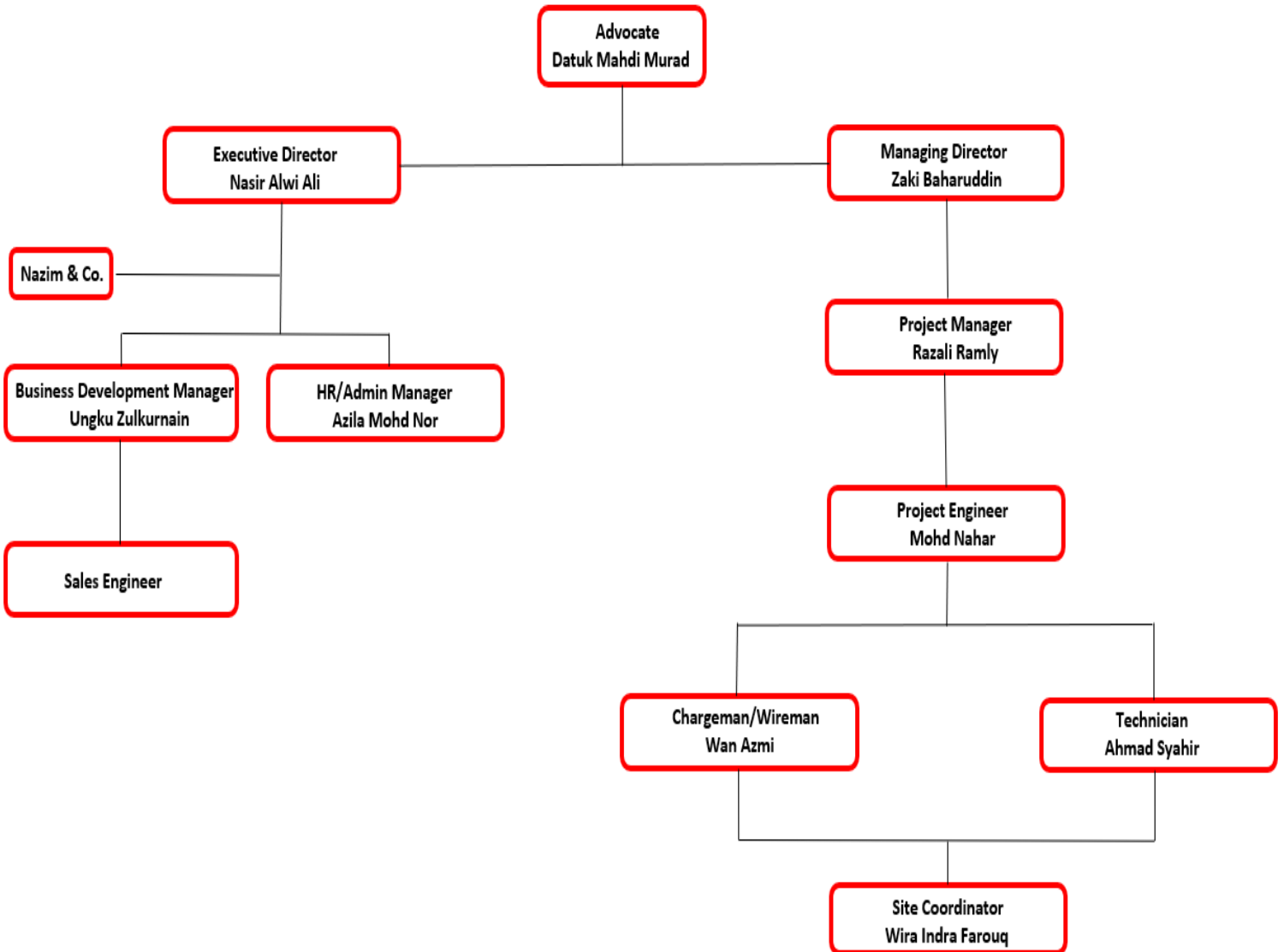
1. **Datuk Mahdi Murad – Advocate.** Datuk Mahdi, former Managing Director and Chief Executive Officer of Amlslamic Bank Berhad. He joined Arab-Malaysian Finance Berhad, now known as AmBank (M) Berhad, in 1990. Datuk Mahdi had a long history of service with the company. He continued to move up the corporate ranks, serving as General Manager with Arab-Malaysian Finance Berhad from 1990 to 1997. He was promoted to Senior General Manager in July 1997 before becoming its Executive Director in 2002. As CEO, he responsible for implementing business targets and operating direction to achieve the Bank's overall vision, mission and strategic aspirations in line with the tactical business strategies of various business units to improve profitability and returns. Datuk Mahdi is a distinction and honors graduate with a BSc in Agricultural Business, majoring in Agricultural Finance at the Iowa State University, USA. He later obtained a Master's in Business Administration majoring in Finance and Operations Management from the University of Missouri, Kansas City
2. **Ahmad Zaki Baharuddin – Managing Director.** Mr. Zaki has over 6 years of experience in Oil & Gas industries involving Project Management, Project Execution and Fabrication. He has a Bachelor (Hons) of Electrical Engineering (Engineering Power) from University of Selangor (Unisel). He has worked for Sabah Shell Petroleum & Co (Shell), Integrated Well Services Sdn Bhd, and Muhibbah Marine Engineering. Mr. Zaki is always looking for ways to improve himself and has attended various courses and training to further develop his knowledge.
3. **Muhammad Nasir Alwi Bin Mohd Ali – Executive Director.** Mr. Nasir has a Bachelor (Hons) of Electrical Engineering from University of Selangor (Unisel). Before forming **FLEX ENGINEERING SERVICES SDN. BHD.**, Mr. Nasir was working as a Project & Sales Manager for SNFOR Sdn Bhd and has good understanding of our current competitors operations. Due to the nature of his previous work he has a highly developed interpersonal skill as he is required to build and foster new relationships while improving and maintaining existing relationships. He is highly adaptive and flexible as he has taken on many roles before going into sales with Edaran Komersial Sdn Bhd.

2.2 Business Profile

Company Name	FLEX ENGINEERING SERVICES SDN. BHD.
Registration No.	1234746-M
Register Address	No.1, Jalan Langat, Taman Seri Andalas, 41200 Klang, Selangor. Selangor, Malaysia
Business Address	Wisma SYREFL, No.9, 1 st Floor, Lorong Dato Yusuf Shahbudin, 44E/KS07, Taman Sentosa, 41200 Klang. Selangor, Malaysia
Founded	9 June 2017
Status	Bumiputra
Contact No.	+603 3359 9052
Fax No.	+603 3359 9052
Email	info@syrefl.com
Bankers	Hong Leong Islamic Bank Berhad Taman Seri Andalas, Klang Branch, Selangor, Malaysia
Industries Served	Mechanical & Electrical Engineering Civil Works Manpower Supply Transportation & Logistic Telecommunication Waste Management
Registrations	Suruhanjaya Syarikat Malaysia Northport Malaysia Berhad Shangri-La Group Widad Business Group Kumpulan Wang Simpanan Pekerja Lembaga Zakat Selangor

2.3 Team

Organizational Chart



Key Employee

Below is a list of Key **FLEX ENGINEERING SERVICES SDN. BHD.** employees:

1. **Ungku Mohd Zulkurnain Ungku Jaffar - Business Development Manager.** Mr. Zulkurnain has 7 years' experience in Project Management and Sales with the government and private sector. He has experience in various industries through his Business Development Portfolio. He has Bachelor of Management Technology majoring in Operations and Productions (Industrial Engineering) from University Tun Hussein Onn Malaysia (UTHM). He is also currently pursuing MSc in Information Technology from Universiti Teknologi MARA (UITM). His prior experience before joining us include, eDigital Solutions and and 3M Malaysia Sdn Bhd.
2. **Razali Ramly - Poject Manager.** Mr. Razali has well experienced in Building Control Systems (BCS/BMS/BAS), Integrated Building Management Systems (IBMS) & ACMV systems. He is also well skilled in HVAC/ACM/Electrical troubleshooting, Programmable Logic Control and SCADA.
3. **Mohd Nahar – Project Engineer.** Mr. Nahar has a degree in Civil Engineering (Hons) from University of Selangor (Unisel). He has prior experience working with Fasa Abadi Sdn Bhd as a project engineer and most recently before joining us, he worked as Head of Section (Civil) for Widad Builders Sdn Bhd.

Roles & Responsibilities

POSITION	PERSONNEL	RESPONSIBILITIES
Advocate	Datuk Mahdi Murad	<ul style="list-style-type: none"> • General Management • Company Performance • Company Tactical & Strategies • Company Advisor
Executive Director	Muhammad Nasir Alwi	<ul style="list-style-type: none"> • Business Development • Policy Maker • General Management • Costing & Budgetary • Project Control • Customer Interface
Managing Director	Ahmad Zaki Baharuddin	<ul style="list-style-type: none"> • Policy Implementation • Procedure and Standard Control • Engineering Lead • Pre & Post Award • Design & New Development • Technical Approver
Business Development Manager	Ungku Mohd Zulkurnain	<ul style="list-style-type: none"> • Marketing & Sales Strategies • Penetration of Business Opportunities • Business & Market Screening • Client Retention
Project Manager	Razali Ramly	<ul style="list-style-type: none"> • Project Planning • Cost Control • Engineering & Execution • Technical & Design
Project Engineer	Mohd Nahar	<ul style="list-style-type: none"> • Project Schedule • Project Reporting • Engineering Solution • Quality Control

3.0 Professional Services

3.1 Civil & Structure

- Design & Build Package
- Building Construction
- Pavement, Premix and Road Construction
- Pylon, Telco, Broadcasting & Signage Tower
- Piling Works
- Geotechnical
- Thermal and Climate Control Coating System
- General Construction Works

3.2 Electrical

- Electrical Engineering Design
- Street Lighting
- Building Automation System
- Fire Alarm System
- CCTV & Security System
- Audio, Paging, MATV & Sound System
- Horizontal Direct Drilling (HDD)
- Network & Configuration System
- Lighting System
- Underground & Overhead Wiring
- Domestic Wiring
- Power Generation & Distribution
- Electrical Instrumentation

3.3 Mechanical

- HVAC System
- Steel & Metal Fabrication
- Steel & Metal Fitment
- Piping System
- Lifting & Elevation System
- Glass, Acrylic, Tarpaulin, Polycarbonate Works

3.4 Facilities Maintenance

- Building Audit
- Comprehensive, Scheduled and Preventive Maintenance
- Efficient Maintenance System

3.5 Architectural, Environment & Design

- 3D Design & Drawing
- Interior & Exterior Design
- Furniture & Display Arrangement Design
- Special Effect Painting
- Fabric Lamination and coating
- Landscape

3.6 Energy Management

- Energy Audit
- Energy Efficiency and Renewable Energy
- Energy Profile Study
- Energy Monitoring
- Green Building

4.0 Project, Involvement & Experiences

The advisor of the company played a major role in implementation of the undermentioned projects. Here are lists of projects undertaken through his guidance and consultancy for the past few years.

Year 2017

Projects	Clients
Design, Supply, Delivery, Installation, Testing And commissioning For The Upgrading o Building Management System to Suit Green Building Index (GBI) Requirement At Petronas Twin Towers, Kuala Lumpur City Centre, Kuala Lumpur For KLCC Urusharta Sdn. Bhd.	KFM Systems Sdn Bhd (A Member of UEM Edgenta)

Year 2018

Projects	Clients
Panel Migration Works For BMS Upgrading Project To Suit GBI Requirement At Typical & Mechanical Type Floor, Petronas Twin Tower (KLCC) – Kuala Lumpur	KFM Systems Sdn Bhd (A Member of UEM Edgenta)
Installation of Ultrasonic Transmitter Sitrans For British Thermal Unit (BTU), Petrons Twin Tower (KLCC) – Kuala Lumpur	KFM Systems Sdn Bhd (A Member of UEM Edgenta)
Cadangan Pembangunan Taman Awam Tepian Sungai Muar, Tanjung Agas, Tangkak, Johor.	Kembara Damai Sdn Bhd
Design, Manufacture, Supply, Deliver, Install, Testing And Commissioning Of 2 X 3.0 Mw Francis Turbines And Auxiliaries, Generators, Transformers Including All Other Associated Works For Panzana Enterprise Sdn Bhd. - Sub Contract: Electrical Installation Work	Renewable Power Technology Sdn Bhd

5.0 Attachments

a) Suruhanjaya Syarikat Malaysia (SSM)

 <p>SSM SURUHANJAYA SYARIKAT MALAYSIA COMPANIES COMMISSION OF MALAYSIA (Ageni di bawah KPDPRK)</p>	
COMPANIES ACT 2016 (ACT 777)	[Section 17]
CERTIFICATE OF INCORPORATION OF PRIVATE COMPANY	
This is to certify that	
FLEX ENGINEERING SERVICES SDN. BHD. (1234746-M)	
is, on and from the 09 th day of June 2017, incorporated under the Companies Act 2016, and that the company is a company limited by shares and that the company is a private company.	
Dated at KUALA LUMPUR this 09 th day of June 2017.	
 DATO' ZAHRAH AID WAHAB FENNER REGISTRAR OF COMPANIES MALAYSIA	

b) Lembaga Pembangunan Industri Pembinaan Malaysia (CIDB)



PERAKUAN PENDAFTARAN

Adalah dengan ini diperakui bahawa kontraktor yang dinyatakan di bawah ini telah berdaftar dengan Lembaga mengikut Bahagian VI Akta Lembaga Pembangunan Industri Pembinaan Malaysia 1994. Pendaftaran ini adalah tertakluk kepada syarat-syarat yang telah ditetapkan bersama perakuan ini.

No. Pendaftaran : 0120180814-SL015500
Nama Kontraktor : FLEX ENGINEERING SERVICES SDN. BHD.
Alamat Berdaftar : NO 1 JALAN LANGAT TAMAN SERI ANDALAS
41200 KLANG
SELANGOR
Daerah : KLANG
Tarikh Mula Berdaftar : 14/08/2018

<u>GRED</u>	<u>KATEGORI</u>	<u>PENGKHUSUSAN</u>
G3	B	B04
G3	CE	CE21

Tarikh Mula Berkuatkuasa : 14/08/2018

Tarikh Habis Tempoh Perakuan : 13/08/2020

STATUS: BARU

A handwritten signature in black ink, appearing to be 'H. I.', written over a light blue horizontal line.

Ketua Eksekutif

Lembaga Pembangunan Industri Pembinaan Malaysia

Tarikh: 14/08/2018

